## Guiding Principles for Decommissioned Hardware Donation

## AKAMAI'S GUIDING PRINCIPLES GOVERNING THE DONATION OF DECOMMISSIONED IT EQUIPMENT

From time to time, Akamai is asked to donate used laptops and other electronic equipment to worthy charities. We do not permit charitable donations of that type of company property. Akamai remains committed to doing our part to address the worldwide waste crisis by partnering with e-Stewards–certified facilities to ensure 100% of our global e-waste is recycled or reused whenever possible. Taking into account Akamai's focus on security, we require a certification that all hardware containing data is destroyed in accordance with security requirements. Although our e-Stewards partners can make those certifications, charitable institutions cannot – making electronic hardware unsuitable for donation.

Akamai is proud to donate office furniture and select office items during times of office moves. We partner with organizations like The Furniture Trust to ensure used furniture items have a useful second life.

If you are aware of any charitable organizations that are involved in science, technology, engineering, and math (STEM) education and would benefit from used hardware/equipment or other financial support, you can encourage them to apply for a grant from the Akamai Foundation. Please visit here for proposal guidelines and criteria. The grant application cycle opens each year in late fall.

